

## Equal Opportunities Awareness Workshop

### The workshop has the following objectives:

- Examine the varying definitions of equal opportunities and diversity.
- Review how the media, attitudes and behaviour impact on equality of opportunity.
- Legal and cost implications of discrimination and harassment looking at recent case law.
- The benefits to business of an effective equal opportunities policy.

**Duration:** 4 hours.  
**Delegate numbers:** Maximum 12.  
**Suitable for:** Managers or staff with supervisory responsibilities needing an introduction to equal opportunities.

<b>Session 1</b>	10 mins	Introductions.
<b>Session 2</b>	15 mins	Definitions of Equal Opportunities and Diversity.
<b>Session 3</b>	60 mins	Case studies: covering issues of race, harassment and gender.
<b>Session 4</b>	120 mins	Attitudes, behaviour and the impact of the law. <ul style="list-style-type: none"><li>• How do our beliefs and values affect our behaviour?</li><li>• Legislation overview.</li><li>• Dealing with the 'fear factor' – media interpretations of the law.</li><li>• Case law – discussions of key/recent cases.</li></ul>
<b>Session 5</b>	25 mins	Benefits of an Equal Opportunities policy.
<b>Session 6</b>	10 mins	Evaluation quiz.